



**Munich Business School**  
shaping tomorrow

# EMPLOYMENT REPORT

**MBS CAREER PATHS**



## EXECUTIVE SUMMARY

Being one of the top business schools in the German-speaking area, we perceive it as our mission to provide globally-minded entrepreneurial individuals with a highly inspiring academic environment and enable them to become business leaders in today's globalized business world – filling management-level positions in companies around the world or starting their own innovative businesses.

The MBA General Management is a unique experience that fundamentally fosters our students' business and management knowledge, supports them in developing and enhancing their executive and leadership skills, and provides them with the opportunity to establish a strong professional network – but also challenges them to explore uncharted territory and discover new perspectives. As part of our comprehensive approach, we aim to support our students in their personal development towards becoming a responsible business leader in possession of essential soft skills, a broad cultural understanding, and a strong personality.

The data presented in this report showcases the success pathways of our recent MBA graduates. We are proud to see that as a result of their MBA studies, our alumni succeeded with changing job functions and sectors, but also moved abroad to broaden their horizons even further. In that respect, the MBA program offered by Munich Business School was a truly transformative experience.

For many of our highly international students, Germany remains the preferred economic region to advance their careers after graduation. The requirements for this are simple: Due to the shortage of skilled workers, the German government issues an 18-month jobseeker's visa to international graduates of German universities. Converting a job seeker visa into a work visa after a successful job search is a mere formality, so nothing stands in the way of a career in Germany!

**Prof. Dr. Stefan Baldi**, Dean of Munich Business School

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**690 +**

Students at MBS

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**80 +**

Nationalities on campus

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**3,900**

Graduates since 1991





# CAREER PATHS OF RECENT MBA GRADUATES

## Our students

- are highly educated young professionals with an international background.
- have several years of professional experience in different industries.
- possess in-depth knowledge of modern business management and international markets.
- contribute to new perspectives, fresh ideas and unconventional thought-provoking impulses.
- are globally minded and responsible personalities who will shape the business world of tomorrow with a spirit of innovation, academic expertise and leadership skills.

Change of Function



Change of sector



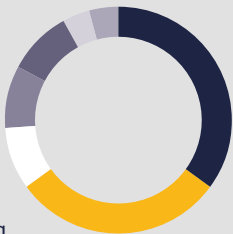
Change of Location



Change of Function, Sector & Location



Career Changers



- 35 % Technology
- 30 % Manufacturing
- 9 % Financial Services
- 9 % Media/Entertainment
- 9 % Consulting
- 4 % Consumer Packaged Goods
- 4 % Health Care

Employment by Sector

24

Students

86 %

International Students

48 %

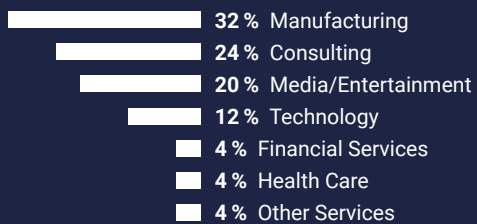
Female Students

5

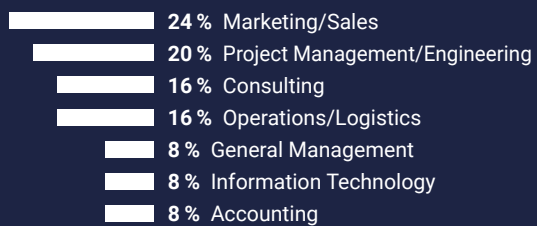
Years of Work Experience

32

Average Age



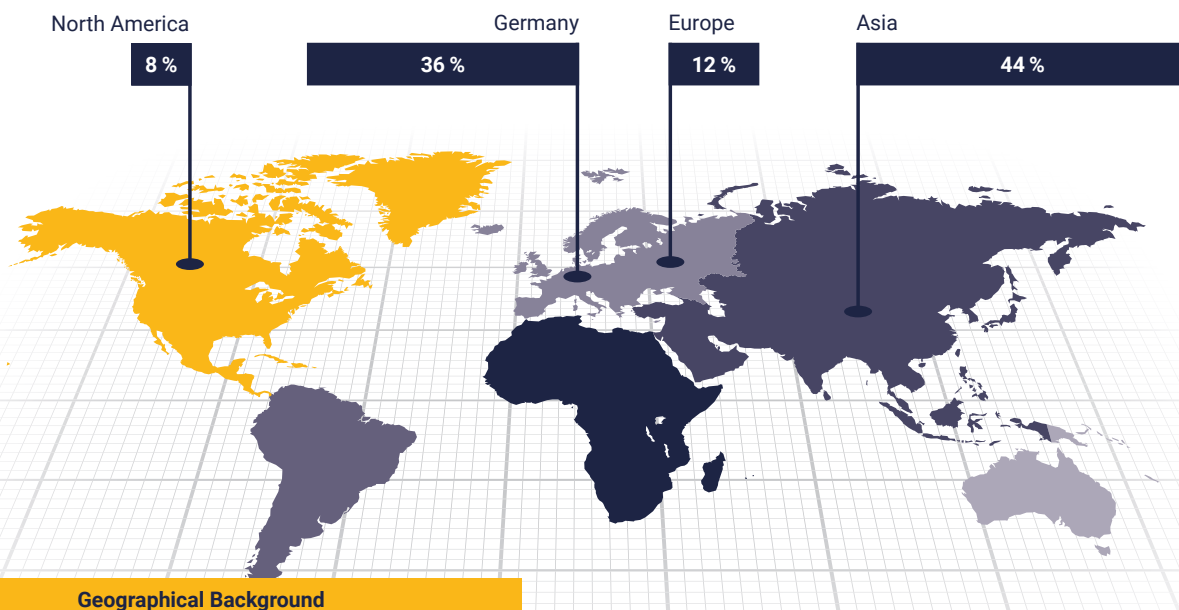
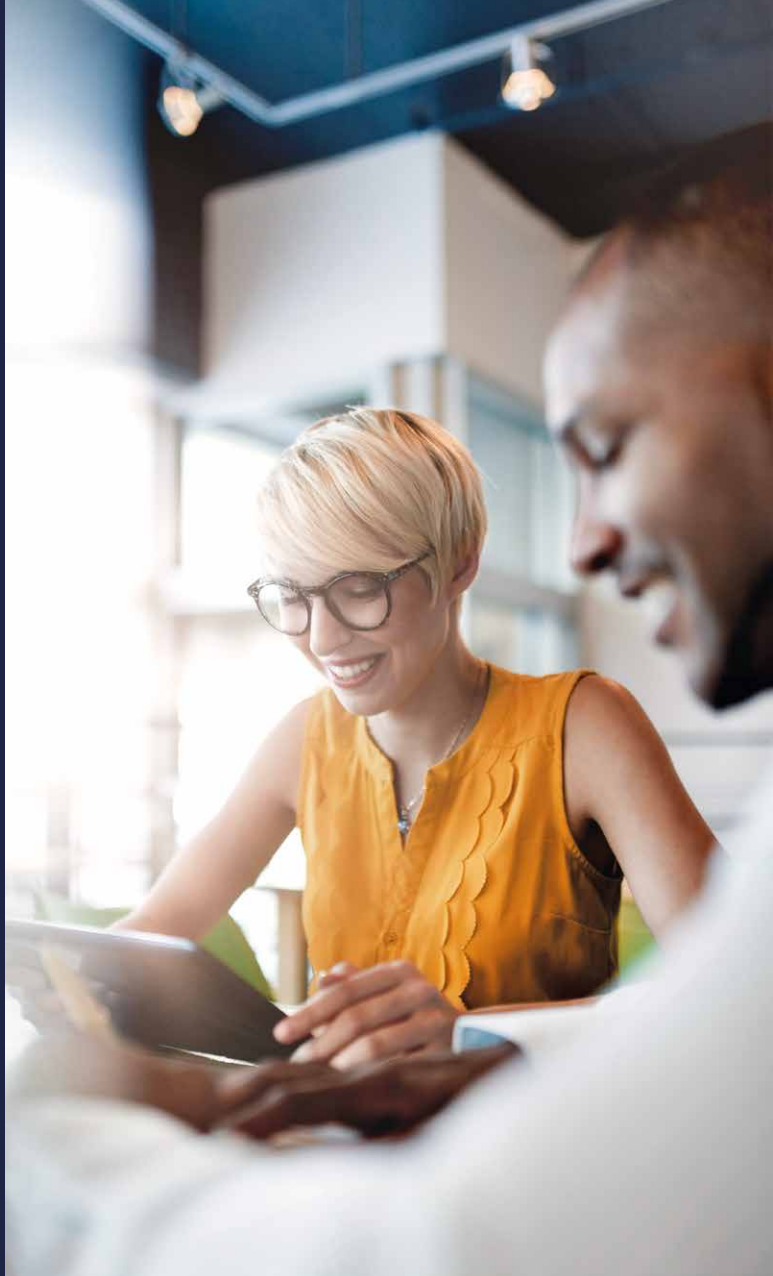
#### Sector Background



#### Functional Background



#### Academic Background



#### Geographical Background



## How soon MBS students get a job?

Over 70 % of all MBS students secure their job offers prior to graduation. 90 % of all our alumni who are already working, receive a promotion within one year of graduating from MBS.

## How our students increase chances to secure a job after graduation?

Seamless transition from classroom into the workplace requires a synchronous movement of several gears. As a student, you are in the driver's seat, deciding how much engagement you commit. At Munich Business School our goal is to equip you with all the necessary skills to secure the best deal possible.

The engagements that contribute to securing the best opportunities include:

- Participation in career workshops
- Taking advantage of career coaching
- Nurturing networking skills in events
- Taking on business projects & internships

## Your salary after an MBA degree

The salary may vary from typical estimates found on the internet.

It is important to remember that salary can be affected by factors such as:

- Previous experience
- Company size
- Location
- Industry
- Responsibilities (team, budget & project)

On average, you can expect a salary increase of 91 % after an MBA from MBS.

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**€ 42,169**

Average German post-BA salary

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**€ 80,923**

Average MBS post-MBA salary

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**91%**

Salary increase

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**70%**

MBS students secure a job prior to their graduation

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**90%**

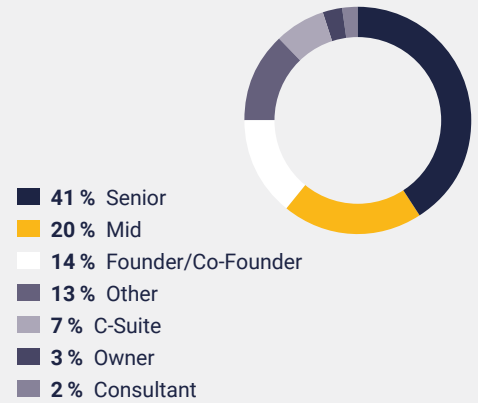
MBS students receive a promotion within one year after graduation



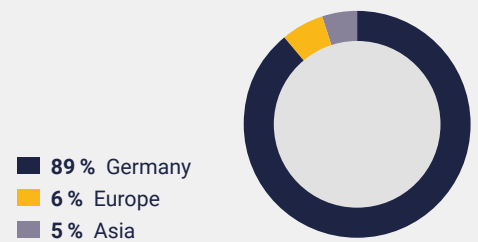


- **CEO** (3.5 %)
- **Managing Director** (3.1 %)
- **Project Manager** (2.5 %)
- **Senior Manager** (2.5 %)
- **Consultant** (2.1 %)

#### Most Represented Job Titles



#### Seniority



#### Employment by Region

## Top employers of MBA graduates

Graduates of the MBA program at Munich Business School succeed with securing jobs at some of the largest globally known companies. These are the top employers:

- |            |             |                         |
|------------|-------------|-------------------------|
| ■ Bosch    | ■ EY        | ■ IBM                   |
| ■ Audi     | ■ Cognizant | ■ Allianz               |
| ■ Cisco    | ■ Accenture | ■ Infineon Technologies |
| ■ GSK      | ■ Deloitte  | ■ Salesforce            |
| ■ Roche    | ■ BMW       | ■ Linde                 |
| ■ Vodafone | ■ Amazon    |                         |
| ■ Siemens  | ■ UNICEF    |                         |



#### Min Gündermann

MBA Alumna, Senior Technical Recruiter, Huawei Technologies

"The MBS Career Center supported me in planning my career. The contact persons were always very approachable, very detailed, especially when they supported me to structure my résumé. The Career Center also helped me to prepare my interviews, such as how to highlight my achievements and how to better express myself. This support definitely played a key role in becoming acquainted with the German labor market and also cleared away a lot of fear from me."

# RECRUIT AT MBS

We are committed to support our MBA students in becoming responsible and successful leaders. We offer several ways of connecting with our students:

## Online

### ■ Job/Internship/Thesis Postings:

Upload your job and internship offers to our recruiting platform.

### ■ CV/Résumé Book:

Browse our CV book and search for interesting candidates.

## On campus

### ■ Job Insights:

At this event, you give MBS students insights into your everyday professional life. Our students should be able to find out what a typical day looks like and which qualifications and skills are needed.

### ■ Career Events:

During the workshop, you will have the opportunity to present your company, point out special requirements of the respective industry and inform the students about career opportunities in your company.

### ■ Business Projects:

The MBA "Business Project" course at MBS is designed to give students the opportunity to implement a concrete business project in cooperation with a company.

## Recruitment Cycle

■ **Program Start:** September/March

■ **Recruitment Cycle (Internship positions):** October/March onwards

■ **Recruitment Cycle (FT):** October/April



**Nasir Mehrzad Balach**

University Relations Expert &  
Senior Recruiter, Allianz SE

"At Allianz, we value originality. And there is a lot of it at MBS. In our opinion, there is nothing more powerful and we are constantly looking for talented individuals. University workshops bring us closer to students looking for opportunities (such as working students, internships and full-time positions) and give us the chance to showcase our recruiting processes. Such events provide both the students and the company with a great opportunity to network and get to know each other better."



**Fabian Brühl**

Talent Acquisition Manager,  
Estée Lauder Companies

"Our cooperation between Estée Lauder Companies and Munich Business School has a very positive impact and the event we organized together has been a huge success. It has brought our partnership to the next level, and we are looking forward to many more creative projects and to a long-lasting successful collaboration. We highly appreciate the diversity and curiosity of MBS future talents from a professional and from a human perspective."





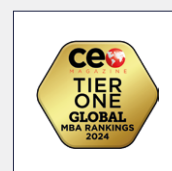
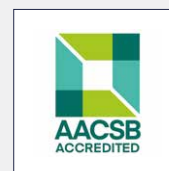


## ABOUT MUNICH BUSINESS SCHOOL

Since its foundation in 1991, Munich Business School (MBS) has offered cosmopolitan, entrepreneurial personalities an inspiring and international academic environment to develop into the responsible leaders and professionals of the future. As a state-recognized and accredited university, MBS has been one of Germany's best business schools in the top business location of Munich for years and consistently achieves top positions in all relevant rankings.

Coming from over 95 different countries and with different backgrounds, MBS students bring the world together at the MBS campus developing new ideas on how to shape the business world of the future in an innovative, sustainable and responsible way. Internationality, practical relevance and a strong network – these are central components of the curriculum of the MBA and all other program offered at MBS.

Munich Business School GmbH · All information is subject to change without notice · May 2025



## Are you looking for more information? Your Contact



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